

## EXAMPLE WAGE RATES

The information presented is based upon data from the Wage Ranges by National Occupational Classification for the Lakeland Area which includes Midland, Orillia, Muskoka and Parry Sound. The rates are intended strictly as guidelines. For more information contact the local office of the Human Resources and Skills Development Centre, or for more occupations visit their web site - <http://www.labourmarketinformation.ca>

### OCCUPATIONAL TITLE

	Average Wages	Wage Range	
	per	Low	High
Financial Managers	24.35	12.00	39.68
Human Resources Managers	28.19	16.83	36.05
Managers in Health Care	25.44	14.04	39.82
Restaurant and Food Service Managers	13.50	9.45	19.00
Accommodation Service Managers	13.45	8.00	18.75
Manufacturing Managers	23.45	15.90	27.70
Bookkeepers	14.85	10.00	17.70
Secretaries (Except Legal & Medical)	16.95	11.55	19.85
Legal Secretaries	16.80	12.20	20.55
Medical Secretaries	10.76	-	-
General Office Clerks	14.85	11.30	15.38
Receptionists & Switchboard Operators	12.55	9.35	16.45
Administrative Clerks	16.45	11.50	20.45
Customer Service, Information & Related Clerks	10.95	9.70	12.75
Web Designers & Developers	23.01	-	-
Mechanical Engineering Technologists & Technicians	16.95	14.80	19.25
Industrial Engineering & Manufacturing Technologists & Technicians	18.39	17.36	19.97
Electrical & Electronics Engineering Technologists & Technicians	20.27	-	-
Industrial Instrument Technicians & Mechanics	21.51	-	-
Computer & Network Operators & Web Technicians	20.21	-	-
User Support Technicians	15.65	-	-
Pharmacists	29.53	-	-
Head Nurses & Supervisors	23.00	-	-
Medical Laboratory Technologists & Pathologists' Assistants	20.69	-	-
Medical Radiation Technologists	22.59	-	-
Dental Hygienists & Dental Therapists	23.54	-	-
Midwives & Practitioners of Natural Healing	12.80	8.33	21.01
Licensed Practical Nurses	18.70	15.00	21.30
Ambulance Attendants & Other Paramedical Occupations	24.56	-	-
Nurse Aides, Orderlies & Patient Service Occupations	13.74	8.25	18.42
Secondary School Teachers	26.15	18.85	30.50
Real Estate Agents & Salespersons	20.21	-	-
Chefs	14.14	11.00	22.60
Cooks	10.20	8.25	12.00
Hairstylists & Barbers	9.65	7.25	12.50
Elementary & Secondary School Teacher Assistants	17.70	16.00	19.10
Machinists & Machining & Tooling Inspectors	18.60	14.00	21.50
Tool & Die Makers	18.05	11.50	22.00
Electricians ( Except Industrial & Power System)	24.40	14.60	33.60
Plumbers	20.00	13.00	25.00
Gas Fitters	20.12	-	-
Welders & Related Machine Operators	15.90	12.25	19.00
Carpenters	17.10	13.75	20.50
Cabinetmakers	13.17	-	-
Bricklayers	20.45	15.00	27.50
Plasters, Drywall Installers & Finishers & Lathers	12.47	-	-
Roofers & Shinglers	15.80	12.00	18.60
Construction Millwrights & Industrial Mechanics	18.95	14.40	22.35
Heavy-Duty Equipment Mechanics	18.15	14.00	20.00
Automotive Service Technicians, Truck Mechanics & Mechanical Repairers	15.55	10.00	20.00
Motor Vehicle Body Repairers	15.10	11.00	19.60
Material Handlers	11.64	7.50	16.00
Machining Tool Operators	14.49	10.17	18.50

The following general minimum wage rates ( excluding harvest workers) took effect February 1, 2005.

General (hourly)	7.45	Home workers (hourly)	8.20
Students under 18 (hourly)	6.95	Hunting/fishing guides (day, less than 5 hours)	37.25
Liquor Servers (hourly)	6.50	Hunting/fishing guides (day 5 hours or more)	74.50